PERSONNEL COMMITTEE AGENDA
Tuesday, January 21, 2020
7:00 P.M.
Maple Park Civic Center
302 Willow Street, Maple Park, Illinois

1. CALL TO ORDER / ESTABLISHMENT OF QUORUM

2. PUBLIC COMMENT – Any resident wishing to address the Committee may do so according to the guidelines set forth in the “Rules for Public Comments at Public Meetings,” handout. Please complete a speaker request form and submit it to the Village Clerk prior to the start of the meeting.

3. APPROVAL OF MEETING MINUTES
   • December 17, 2019

4. FISCAL YEAR 2021 BUDGET
   • Budget Format
   • Status of Staffing Study
   • Additional Items to be Considered as Part of the Budget Process

5. OTHER ITEMS
   • Update on Employee Handbook
   • New Topics for Discussion

6. ADJOURNMENT

Committee Members:
Suzanne Fahnestock, Chair
Trustee JP Dries
Trustee Brandon Harris
Trustee Jen Ward
PERSONNEL COMMITTEE MINUTES  
Tuesday, December 17, 2019  
7:00 P.M.  
Maple Park Civic Center  
302 Willow Street, Maple Park, Illinois

1. CALL TO ORDER / ESTABLISHMENT OF QUORUM

Chairman Fahnestock called the meeting to order at 7:00pm and asked for a roll call.

Acting Village Clerk Terri D’Amato called the roll and the following committee members were present: Trustee Fahnestock, Trustee Dries, and Trustee Ward. Trustee Harris was absent.

Also present were Village Administrator Dawn Wucki-Rossbach and acting Village Clerk Terri D’Amato.

2. PUBLIC COMMENT – Any resident wishing to address the Board may do so according to the guidelines set forth in the “Rules for Public Comments at Public Meetings,” handout. Please complete a speaker request form and submit it to the Village Clerk prior to the start of the meeting.

None heard.

3. APPROVAL OF MEETING MINUTES

- November 19, 2019

Motion by Trustee Ward with 2nd by Trustee Dries to approve the minutes as read. Motion carried with voice vote.

4. OTHER ITEMS

a. Update to the Employee Handbook
   i.) Drug Free Workplace
   Administrator Wucki-Rossbach reviewed the proposed changes in the handbook regarding the upcoming changes to the state laws regarding cannabis use and possession regarding the employees as well as the police department officers.

   ii.) Job Classification – Immediate Supervisor Reporting
Code Enforcement Officer – Question regarding which department CEO should report to – Public Works or Police Chief. After discussion, consensus was to have CEO report to both with dotted line to both Public Works and Police Chief.

iii.) ADA Language
With only 3 FTE, FMLA and ADA are eligible to those employees.

iv.) Appendix 1 – Reporting Structure
Suggested changes made to include Village Administrator position and update the reporting structure as such.

Additionally, Village Accountant will be titled as “Village Treasurer” per the Municipal Code.

Trustee Fahnestock asked for clarification between the definition of “Hourly FTE” vs “Continuous”. Administrator Wucki-Rossbach explained the difference is employees that work full time on a seasonal basis would be considered “Continuous.”

Page 4 Clarification – Village Clerk and Treasurer will be amended to read “appointed” rather than “elected.”

5. ADJOURNMENT

Having no further business to discuss, motion by Trustee Dries with 2nd by Trustee Ward to adjourn. Motion carried by voice vote.

Meeting adjourned at 7:32pm.

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Terri D’Amato
Acting Village Clerk

Committee Members:
Suzanne Fahnestock, Chair
Trustee JP Dries
Trustee Brandon Harris
Trustee Jen Ward