



Village of Maple Park

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Approved by the Personnel &
Communications Committee on 8/11/15.
Received & Filed by the Village of
Maple Park Board of Trustees on 9/1/15

PERSONNEL & COMMUNICATIONS COMMITTEE MEETING MINUTES

Tuesday, July 21, 2015

7:00 p.m.

Maple Park Civic Center
302 Willow Street, Maple Park, IL

1. CALL TO ORDER / ESTABLISHMENT OF QUORUM

Chairman JP Dries called the meeting to order at 7:01 p.m.

Village Clerk Liz Peerboom called the roll call and the following Committee members were present: Trustee JP Dries, Trustee Kristine Dalton, Trustee Valerie Massa, and Trustee Luke Goucher.

Others present: Trustee Terry Borg, Trustee Chris Higgins and Village Clerk Liz Peerboom.

2. PUBLIC COMMENTS – *Any resident wishing to address the Board may do so according to the Rules of Public Comment and should register with the Village Clerk prior to the meeting.*

Trustee Terry Borg had some questions about the leash law. He wanted to know why the issue came up and why the ordinance needs to be changed. He also had a concern about invisible fences.

Trustee Chris Higgins also asked why the ordinance was requested. His concern was that residents are not made aware of the leash law when they get their animal tags. He also spoke of some research that he did on aggressive dogs. He talked about the definition of control and the obligations of a dog owner. He suggested that the website and the pet tag application be utilized to inform the residents of the rules.

Trustee Dries asked if the two Trustees had recommendations. Trustee Higgins suggested having an actual length of a leash.

3. MOTION TO APPROVE RULES FOR PUBLIC COMMENT

Trustee Massa made a motion to approve the Rules for Public Comment. Motion died for a lack of a second.

4. DISCUSSION OF LEASH ORDINANCE

Trustee Dalton asked if there were any instances of people having their dog on a leash that was too long. Trustee Dries advised that he spoke with Chief Acosta and he said that this is from a yearly review of the ordinance, but he did say that there have not been any complaints to his office or any tickets issued for having too long of a leash. Trustee Dries also advised that the police department does not go around looking for dogs that are not on a leash.

Trustee Dries then discussed the section of the code that talks about vicious dogs, and he stated that controlling your dog is addressed in other sections of the code. He also discussed what other municipalities required.

Trustee Dalton said that residents without dogs need to know the needs of dogs, adding that she has research that says that dogs that are walked and socialized get along better with people than dogs that are not walked. She also raised a concern about not having a dog park in Maple Park.

Trustee Massa said that she would rather that everyone has their dog on a leash and as long as the dog is leashed she is okay with the not having a certain length in the code.

Trustee Goucher made a motion to send the lease ordinance as is to the full Board for approval, seconded by Trustee Massa. Motion carried by voice vote.

5. DISCUSSION OF NEW DRUG TESTING COMPANY

Trustee Dries advised the Committee that the company that the village had been using for pre-employment drug tests began charging a large yearly fee and so the contract was cancelled. He advised that he reached out to three different companies to get information. He distributed a summary sheet of prices for each item. He said that none of these companies charge a yearly fee. He discussed the different companies.

Trustee Dalton asked if these companies have an MRO, which is a medical review officer. The MRO can sign off on a drug test. Many employees use prescription drugs, and the MRO can sign off on those types of drugs in someone's system.

Trustee Dalton suggested using Cadence, which has an MRO and has many more facilities to choose from.

The committee discussed different companies and how far a prospective employee would need to drive to get a test taken.

Trustee Dries will reach out to Kish Health to determine if it includes an MRO and clarify if they are available after hours for emergencies.

6. DISCUSSION OF IT TECH POSITION OPENING

The Village Clerk provided information on the history of the IT Tech position. Trustee Dries advised that the committee is being charged with deciding if an employee or an outside service would be best for the village.

Trustee Goucher suggested advertising for a new employee while the committee learns more about the needs and then decide if the village should hire an outside service.

After some discussion, consensus was to have Trustee Dries reach out to some other communities to see what they are doing and come back to this issue at the next meeting.

7. DISCUSSION OF OTHER UPCOMING PROJECTS

Trustee Dries advised the committee of items that would be coming up for discussion in the future.

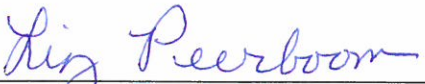
There are:

- Employee Salary Reviews
- Blackboard Connect policy
- Employee Handbook
- Drug Testing Company

8. ADJOURNMENT

Trustee Goucher made a motion to adjourn the meeting, seconded by Trustee Massa. Motion carried by voice vote.

Meeting adjourned at 7:53 p.m.



Liz Peerboom, CMC
Village Clerk